

State Nursing Workforce Center



*Presented by: Lauren Swant and
Heather O'Hara*

*let's create
the **future** together*

History

- Montana CAHN (Montana Center to Advance Health through Nursing) was developed in response to the 2010 Institute of Medicine and Robert Wood Johnson Foundation Report, The Future of Nursing: Leading Change, Advancing Health.



BETTER HEALTH. BEST PRACTICE. EXCEPTIONAL LEADERS.



Mission

Leading nursing education and practice through collaboration to advance the health of Montanans

Workgroups:

- Leadership Development for Nurses
- Nursing Data: Education & Workforce
- Annual MT CAHN Education & Practice Summit

CAHN partners:

* **MHA** (Montana Hospital Association)

* **MORH & AHEC** (Montana Office of Rural Health and Area Health Education Centers)

* **Montana Nurses**

Current status:



- Montana CAHN (Montana Center to Advance Health through Nursing) is now supported by Montana Office of Rural Health (MORH). MHA is still a partner along with many Montana nurses.



**NATIONAL
FORUM
OF STATE NURSING
WORKFORCE
CENTERS**



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Who is the National Forum?

What does the National Forum do?

Why are state workforce centers important?

How do state workforce centers impact the nursing shortage?



Advancing Health in Montana

National Forum



<https://nursingworkforcecenters.org/location-map/>



https://nursingworkforcecenters.org/wp-content/uploads/2021/12/National-Forum-Supply-Minimum-Dataset_September-2016-1.pdf

National Forum Essential Elements

The National Forum's Research Committee identified the following 6 variables as being the most essential data elements a state could collect. These variables are already being collected by a majority of states and standardizing the collection of these elements among all states would be the most paramount to workforce analyses.

- Variable 1: Gender
- Variable 2: Ethnicity
- Variable 3: Race
- Variable 4: Year of birth
- Variable 6: Highest level of nursing education
- Variable 12: Employment status
- Variable 17: Employer's zip code



Data

Discussion points:

- Is the SWIB interested in supporting data collection in Montana?
- What would the benefits be in collecting data?
- Would the SWIB be interested in collecting data for all professions required to have a license?
- How could data support our education programs and others?

Thank You For Your Time